



EDUCATION & TRAINING

- **Master in Public Administration**, Mid-Career, Harvard University, John F. Kennedy School of Government, 2023.
- **Bachelor of Arts, major in Geology**, *magna cum laude*, Western Colorado University, Gunnison, Colorado, 1997.
- **Public Leadership Credential**, Harvard University, John F. Kennedy School of Government, Executive Education, 2021.
- **Executive Certificate in Public Leadership**, Harvard University, John F. Kennedy School of Government, Executive Education, 2018.
 - **Harvard Kennedy School**, Harvard Kennedy School, *Applying Behavioral Insights to the Design of Public Policy, Mastering Negotiation, Senior Executives in State and Local Government*, 2016-2018. **Gates Family Foundation Fellowship**, 2016.
 - **ESRI Instructor-Led Courses**: *Creating Story Maps with ArcGIS, Get Started With ArcGIS Insights, & Migrating from ArcMap to ArcGIS Pro*, 2017-2019.
 - **National Association of Counties (NACo)**, *County Leadership Institute*, 2011.
 - **Penn State University World Campus Online**, *GIS Certificate Program Courses*, 2003-2004.
 - **Rocky Mountain Biological Laboratory**, *Wetlands Ecology & Conservation Graduate Course, Field Botany Workshops*, 2001.
 - **Richard Chinn Environmental**, *40-hour Army Corps of Engineers Wetland Delineation Training and Certification*, 2000.
 - **Colorado School of Mines**, *Hydrogeology/Groundwater Engineering with Lab Graduate Course*, 1998.
 - Additional professional training courses related to government, leadership, computer programming, emergency response protocol, and specific environmental regulations.

PUBLIC SERVICE & POLICY EXPERIENCE

16 YEARS - RURAL LOCAL GOVERNMENT, DEPARTMENT HEAD, 3-TERM ELECTED OFFICIAL, SUCCESSFUL CAMPAIGNER & FUNDRAISER, BUILT NETWORKS & PARTNERSHIPS, PUBLIC SPEAKING & OUTREACH TO GROUPS OF 10-5,000, STRATEGIC PLANNING

- **Commissioner, District 1 (Elected Official).** **2021-Present**
Ouray County, Colorado | Population 4,950 | 50% Public Lands |
Organization: \$16M Budget | 77 Employees | Salary set by statute: \$71,000

Responsible for setting policy, budget, and priorities and ensuring high-quality and efficient delivery of public services for Ouray County. As a BOCC member, co-supervises the County Administrator/Finance Director and County Attorney. Provides direction to County Social Services, Public Health, and Road and Bridge priorities.

- **Chair, U.S. Bureau of Land Management (BLM), Southwest Resource Advisory Council**: Appointed as a Category 3 (Elected Official) Representative in 2023 to a 3-year term by the U.S. Secretary of the Interior representing Category 3.
- **Colorado Broadband Deployment Board Member, Colorado Broadband Office, Governor's Office of Information and Technology**: Appointed in August of 2021 to a 4-year term by the Speaker of the House, Colorado House of Representatives.
- **Ouray Recreation & Conservation Alliance (ORCA), Lead Convener**: Lead person convening a new multijurisdictional and public-private cooperative stakeholder organization to balance wildlife and natural resource conservation and the growing demand for recreation amenities and trails. ORCA's initial mission is to collaboratively address emerging issues and safeguard areas identified as significant for conservation, working lands, and recreation access in alignment with Colorado's "Statewide Comprehensive Outdoor Recreation

Plan". Providing grant management of a \$60,000 capacity-building grant awarded to Ouray County by the State of Colorado in 2021.

- **2021 National Renewable Energy Laboratory (NREL) Executive Energy Leadership Program Fellow:** One of 18 nationally selected industry and community leaders in NREL's 2021 cohort. Learned about advanced energy technologies including solar and wind power, bioenergy and transportation, energy-efficient building technologies, and energy systems integration. Performance characteristics of the technologies, economics, and analytical tools were provided with the goal of helping NREL Energy Execs strategically guide our organizations in energy-related decisions and planning.

➤ **Director, Government Affairs & Natural Resources.**

2016 - 2021

San Miguel County, Colorado | Population 8,400 | 60% Public Lands |

Department: \$199K Budgeted Expenditures | 1 Employee

Organization: \$29M Budgeted Expenditures | 110 Employees | Salary: \$94,500

Developed and coordinated a broad range of public policy initiatives, collaborations, and special projects for a rural mountain-resort county. Represented the County's position and interests to numerous state, federal and regional agencies and associations, including federal public lands agencies. Provided technical research and policy recommendations; drafted formal comment letters. Assisted the Board of County Commissioners (BOCC) with legislative affairs to achieve San Miguel County's goals. **Project design and management of a \$3M renewable energy generation, resiliency, energy efficiency, and beneficial electrification project for county facilities leveraging Colorado Department of Local Affairs and Colorado Energy Office programs.**

SUSTAINABILITY, ENVIRONMENTAL QUALITY & NATURAL RESOURCES

- Provided project management and accountability for the \$3 million renewable energy generation, resiliency, and energy efficiency project. 1,267 LED lamps and retrofits were installed at 9 county facilities to achieve an aggregate energy savings of 35.82 kW. Insulation and weatherization were completed at 7 facilities to achieve energy savings, employee comfort, and improve taxpayer assets. 641 solar PV modules were installed at 7 county facilities for an aggregate generation of 264 kW. 3 commercial battery systems were installed to provide resiliency to mission-critical 911-dispatch, emergency operation, community broadband, and county jail loads. Beneficial electrification of 7 HVAC appliances were replaced at 4 facilities. **The project is reducing GHG emissions from county-owned buildings by 65%.**
- Scoping, design, and grant writing of solar energy generation, resiliency, and energy efficiency project that **is generating at least 50% of San Miguel County government's electricity through on-site by solar PV** by the end of 2021. Procured a \$1.1M Colorado Department of Local Affairs (DOLA) matching grant. Leveraged Colorado Energy Office's Energy Performance Contracting program.
- Closure and compliance monitoring of a former county landfill that is now a transfer station and income qualified solar farm that benefits income-qualified citizens. Presenter and panelist on **Community Solar and San Miguel County Landfill Income Qualified Solar Case Study** at the National Association of Counties (NACo) Annual Conference (2019).
- Research and development of recommendations for county regulations and policies to remove barriers and costs for citizens installing solar photovoltaic systems and receive national recognition as being a solar-friendly county. San Miguel County awarded a Bronze designation by Sol-Smart. Designing a tracking system to measure results from the **"WattsUp San Miguel County!"** initiative.
- Managed a National Renewable Energy Laboratory (NREL) analysis of county facilities to find opportunities for rooftop and ground-mounted solar systems to generate 100% of county organization's electricity. Worked to find a creative purchase of power agreement or net-metering arrangement to allow county to generate solar electricity at one high solar gain but low electricity use county facility for credit at a low solar gain yet high electricity use facility on another county site.
- Research and development of recommendations for county policies to reduce impacts to Gunnison Sage-grouse and its habitat, a species designated as threatened by U.S. Fish and Wildlife.
- Project management of debris flow characterization and analysis study within the San Miguel River corridor to

identify triggers and any mitigation opportunities for prevention of road closures and infrastructure damage during the summer monsoon season. Successfully procured a state grant to subsidize 50 percent of the project's cost. Responsible for supervision of sub-contractors and approving deliverables.

- Developed recommendations for County implementation of SB-181 (Protect Public Welfare Oil and Gas Operations) and testified as an expert witness for San Miguel County in several Colorado Department of Public Health and Environment (CDPHE) Air Quality Control Commission (AQCC) emissions related rule making hearings regarding oil and gas and vehicle emissions.
- **Counties and Commissioners Acting Together (CCAT):** San Miguel County staff representative.
- **Colorado Communities for Climate Action (CC4CA):** Active contributor to several committees as San Miguel County staff representative, and the CC4CA Director for the Colorado Department of Public Health and Environment Air Quality Control Commission "SHER" emissions reduction topic and the Zero Emission Vehicle (ZEV) processes.
- **Gunnison Sage-grouse San Miguel Basin Working Group:** San Miguel County staff representative.
- **San Miguel River Watershed Coalition:** Board President, 2017-2018; San Miguel County staff representative.

PUBLIC LANDS POLICY AND PLANNING

- Lead on negotiations and consensus building among diverse stakeholders to modify and relocate the West-Wide Energy Corridor designated by the federal government within San Miguel County to reduce impacts to Gunnison Sage-grouse and meet citing principles.
- Lead on developing and coordinating BOCC comments on numerous Bureau of Land Management (BLM) and U.S. Forest Service (USFS) plans and projects, including oil and gas leasing, two Resource Management Plan revisions, and the Grand Mesa, Uncompahgre, and Gunnison National Forest Plan revision.
- **Bureau of Land Management and U.S. Forest Service Cooperating Agency Liaison** for several ongoing federal land plan revisions and amendments.
- **Public Lands Partnership:** San Miguel County staff representative.

POLICY, ANALYSIS & GOVERNMENT AFFAIRS

- Assisted Administration, BOCC, and Finance Departments in developing a performance- and priority-based budgeting system for the county.
- Advocated successfully for San Miguel County to have favorable broadband, cannabis, disaster mitigation, and low-carbon technology policy inserted into the National Association of Counties policy platform.
- Researched Colorado's rainwater harvesting and gray water use regulations so that County programs could be developed and implemented by the San Miguel County Planning and Building Departments.
- Created several GIS applications to improve environmental screening and impact analysis and for measuring the results of county policies and programs.

COMMUNITY OUTREACH

- Initiated and designed the County's annual budget brochure to explain and summarize the budgeted revenues and expenditures for citizens.
- Created the County's public lands fact sheet to introduce San Miguel County to new federal public lands managers and leadership.
- Developed web content for the County's Veterans Service Office, which quickly resulted in more calls to this department.

➤ **Commissioner, District 1 (Elected Official).**

2009 - 2016

Ouray County, Colorado | Population 4,500 | 50% Public Lands |

Organization: \$8M Budget | 60 Employees | Salary set by statute: \$49,000

Elected to two consecutive four-year terms on the 3-member BOCC and was the second elected female Commissioner in Ouray County. Tracked state and federal mandates and advocated for positive policies

and programs for rural local governments. Increased transparency, accountability, and understanding of County government for its citizens.

CAMPAIGN MANAGEMENT, FUNDRAISING & EVENT PLANNING

- Self-managed and performed all aspects of two successful election campaigns, including fundraising, accounting, tracking, networking, events organization, and speaking, website design and social media announcements, newspaper ads, and timing, door-to-door, get out the vote efforts and voter tracking. Created targeted messaging and strategies using voter demographics, databases, and geospatial analytics to track outreach, networking, contributions, and voting history.
- Performed all aspects of planning and hosting a multi-day national conference event from procuring sponsorships, media coverage and advertising, lodging, food, speakers, to coordinating field trips and transportation for the 2015 Rural Action Caucus Symposium in Ouray County. The event doubled its past attendance average and brought elected county officials from over 20 states and 45 counties to Ouray County, including a senior staff member of the White House Rural Policy Council.

STRATEGIC PLANNING & DOING MORE WITH LESS

- Identified creative ways to “Do More with Less” by going line-by-line through the budget to find opportunities to reduce our overhead expenses during the Great Recession when local tax revenues decreased by over 36%. Ideas led to reduced telecommunication, software, energy, and other costs saving hundreds of thousands of dollars without reducing the quantity or quality of services. Creatively sustained critical services and avoided layoffs of experienced professional staff.
- Initiated and gained BOCC and organizational support for a redesign of the IT Department to improve performance, security, and reliability and require less maintenance funding. Developed and wrote the conceptual scope of work to obtain an external technical review of the department and prioritized list of recommended actions.
- Initiated and gained BOCC, organizational, and citizen committee support for an examination of the Road and Bridge Department to improve performance, fleet management, fuel management, transparency, and accountability. Developed the scope of work to obtain an expert technical audit of the department, including structure, fleet, materials and operations, and a prioritized list of recommended actions.
- Colorado Association of Local Boards of Health: Board member, 2010-2011.
- Western San Juan Community Energy Board: Board member and Executive Committee member, 2010-2016.

COMMUNITY DEVELOPMENT & PLANNING

- Successfully advocated for a BLM travel management plan scoping a new multi-modal and mountain biking trail system desired by local trails and economic development groups after a decade-long stalemate.
- Facilitated the community meetings, development, and tri-agency adoption of “County-wide Bottom-up Economic Development Goals” by all three local governments in Ouray County with the support of both chambers of commerce during the Great Recession. Previously there had been little collaboration and coordination between the two economic centers of Ouray and Ridgway.
- Assisted in application development, district inventory, map, and database creation to obtain State designation of the Ridgway Creative District, as one of the primary Bottom-Up Economic Development Goals.
- Created the Ouray County Community Calendar project to encourage the communities of Ridgway and Ouray together instead of in competition. The Calendar lists events categorically and demonstrated that by effectively planning, communicating, and collaborating, we could have better economic outcomes for our businesses, non-profits, and citizens together than by working in silos.
- Learned about case studies, economic development tool kits, and best practices used by rural counties in Colorado and other states through conferences, networking, and field trips to diversify their economies and retain, grow, and attract new businesses. Through leadership positions on Colorado Counties Inc. Tourism, Resorts and Economic Development Committee, and as Chair of the National Association of Counties (NACo) Rural Action Caucus (RAC) I advocated for broadband, outdoor recreational opportunities, expanding renewable energy opportunities, increasing access to health care and affordable health insurance, revenue sharing from federal public lands, and other community development topics.
- **Top of the Pines Outdoor Education Facility:** County Liaison & Board Member, 2012-2018.

- **Ouray County Bottom-Up Economic Development Goals Task Force:** Commissioner/Coordinator/Facilitator, 2011.
- **Ridgway Creative District (RCD) “G3” Committee:** Member/Database & Map creator, 2011-2012.
- **Ouray County Regional Housing Authority:** Board member, 2009-2011; Secretary, 2010-2011.
- **Mountain Studies Institute:** Board Member, 2011-2013.
- **Ouray County Land Use & Growth Study Team on impacts of growth patterns and costs to provide county services at build-out:** Member, 2007-2009; appointed by BOCC.
- **Gunnison Basin Round Table.** Appointed Ouray County Representative for regional water resources stakeholders’ group. *Montrose, CO.* 2005-2008; appointed by BOCC.
- **Ouray County Planning Commission:** Member, 2004-2008; appointed by BOCC.

PUBLIC SPEAKING, PARTNERSHIP & COALITION BUILDING

- Authored articles and op-ed pieces published in media such as *National County News*, *Ouray County Plaindealer*, *San Juan Independent*, *Denver Post* on public policy topics.
- Presenter, panelist or moderator at numerous national and state conferences 2009-2016 to audiences of 10-5,000 people, including presenter of several Good Samaritan and OHV safety presentations.
- Created a coalition of politically diverse organizations ranging from Colorado Counties to Trout Unlimited to the Blue-Ribbon Coalition to pass legislation to enable local governments to have the authority to require safety features, liability insurance, and licensed operators for recreational OHVs operating on roads within the local jurisdiction. State legislation successfully passed in two bills in 2016 and 2018. As an elected official from a politically diverse "purple" county, I showed that I would bridge sharp divides and find workable compromises. Facilitated a meeting with over 100 angry citizens that became calm, civil, and productive.
- Created and gave presentations on complicated subjects to large and small groups of varied interests and backgrounds, and one-on-one. Utilized technology and mixed media, including PowerPoint, interactive audience polling, story maps, videos, and takeaways strategically for each group and subject.

CHANGE MANAGEMENT

- Worked with the BOCC and staff on successfully redistricting Ouray County so that the three Commissioner Districts became compliant with State requirements and were not controversial to citizens.
- Worked with the BOCC and a stakeholder group to update and adopt a county road map identifying county roads and public rights-of-way for the first time in 50 years and create an ongoing process for future updates.
- Completed a challenging and over 10-year-long public process of modifying the land use code to protect the visual resources and sensitive environmental conditions of the high-country area, including tundra, with a politically diverse BOCC.
- Initiated process and policy development to allow a limited number of county licensed cannabis greenhouses within the county.

LOCAL, STATE & FEDERAL ADVOCACY HIGHLIGHTS

- Created and gave presentations on complicated subjects to large and small groups of varied interests and backgrounds, and one-on-one. Utilized technology and mixed media including PowerPoint, interactive audience polling, story maps, videos, and takeaways strategically for each group and subject.
- Articles and op-ed pieces published in media such as *National County News*, *Ouray County Plaindealer*, *San Juan Independent*, *Denver Post* on public policy topics.
- Witness, U.S. Senate Committee on Agriculture, Nutrition and Forestry hearing on U.S. Environmental Protection Agency’s “Waters of the United States” (WOTUS) proposed rule, March 2015.
- Panelist on rural local government community development and childhood poverty challenges, White House Domestic Policy Council, February 2016.
- Testified on rural broadband and economic development at the Senate Democratic Outreach and Steering Committee.
- Created geospatial lobbying maps for each Colorado Congressional District showing the people, land, and

dollars at stake for Payment-In-Lieu-of-Taxes (PILT) and Secure Rural Schools (SRS) funding needing appropriation.

- Participated in several fly-ins for PILT, renewable energy, forest health, and Great Outdoors Week events in Washington, D.C. Presented to members of Congress at several Capitol Hill briefings.
- Advocated for rural broadband deployment and state/federal policies to allow local governments to deploy broadband projects in underserved areas without sufficient ROIs to be attractive to incumbent providers. Work resulted in the creation of an appeal process by the NTIA to challenge a provider's self-reported area having broadband services.
- Active in local, state, and federal legislative initiatives. Drafted legislation, wrote resolutions and petitions, and got State legislation sponsored, introduced, and passed.
- **National Association of Counties (NACo) Committees and Task Forces:**
 - [Rural Action Caucus](#), 2012-2018; Chair, 2015-2016; Vice-Chair, 2014-2015.
 - Energy, Environment, and Land Use Steering Committee, 2010-2011.
 - Public Lands Steering Committee, 2011-2017; Public Lands Steering Committee Vice-Chair, 2014-2015; Gateway Communities Subcommittee Chair, 2012-2014;
 - Immigration Task Force, 2015-2016.
- **Colorado Counties, Inc. (CCI) Policy Steering Committees:** Member, 2009-2016; Tourism, Resorts, and Economic Development Steering Committee Chair, 2014-2015; Vice-Chair, 2013-2014.
- **Counties and Commissioners Acting Together (CCAT):** Ouray County representative and founding member.
- **Bureau of Land Management, Southwest Regional Advisory Committee (SW RAC);** Category 1 Representative; appointed by Department of the Interior, 2010-2013.
- **Bureau of Land Management and U.S. Forest Service Cooperating Agency Liaison** for several ongoing federal land plan revisions and amendments.
- **Public Lands Partnership: Member and Executive Committee**, 2009-2016; Co-Chair, 2015-2016.

PROFESSIONAL BUSINESS EXPERIENCE

SMALL BUSINESS, NON-PROFIT & PROJECT MANAGEMENT, SUPERVISOR, GRANT WRITING, SCIENTIST AT
FEDERAL AGENCIES, ADJUNCT COLLEGE FACULTY, CUSTOMER SERVICE

- **Co-Owner, MtnGeoGeek LLC.** www.mtngeogeek.com **2004 +**
Senior Scientist; Project Manager; Web Design & Programming; Geology, Hydrology, Data, and GIS Consultant

MtnGeoGeek offers multi-disciplinary natural resource consulting with an emphasis on geology, hydrology, wetlands, mapping, data management, and web content.

- **Geoscientist and Project Manager for Natural Resources Projects** **1996 – 2008**
Geologist, Hydrologist, GIS Specialist, Wetland Scientist, Conservation Easement Specialist, Soil Lab Manager, Ground Water Monitoring Project Manager, Abandoned Mine Inventory
- ★ Interdisciplinary scientist and team member performing natural resource and wildlife and habitat studies including regulatory water and environmental field data collection and GIS/GPS, data analysis, quality control, regional and field geology, geohazard analysis, groundwater hydrology, soil science, wetland science, GIS analysis and modeling, and technical report writing. Supervised project scientists, soil lab technicians, and interns. Expert in working and logistical planning of projects having high altitude (above 10,000 feet elevation), four-wheel-drive, mountainous, hazardous terrain, extreme climate, and weather conditions. Solo mapped, inventoried, and characterized all abandoned mine features on BLM land within Engineer Pass, Slumgullion Pass, and Handies Peak Quadrangles in the San Juan Mountains. Adjunct faculty at Colorado Mesa University and teaching assistant at Western Colorado University for Physical Geology and geology labs.

- ★ **MtnGeoGeek, LLC.** Project Contractor for the **Colorado Data Sharing Network** project. *Ridgway, CO.* 2009-2023.
- ★ **Bio-Logic, Inc.** Geologist, GIS (Computer Mapping), Wetland Scientist; Project Manager; Industrial Technology (IT) Supervisor. Conservation Easement and Mineral/Mining Potential documentation. *Montrose, CO.* 2001-2009.
- ★ **Colorado Mesa University.** Adjunct Faculty Teacher of Physical Geology and Lab. *Montrose, CO.* 2003-2004.
- ★ **Buckhorn Geotech, Inc.** Geoscientist; Soil Lab Manager. *Montrose, CO.* 1999-2001.
- ★ **U.S. Department of the Interior, Bureau of Land Management.** Geologist, Abandoned Mine Land Inventory. *Hinsdale County, CO.* 1999 & 1996.
- ★ **U.S. Geological Survey, Water Resource Division.** Geologist and Hydrologist, Ground Water Monitoring Project. *Rocky Mountain Arsenal, CO.* 1997-1999.
- ★ **Western State University.** Teaching Assistant of Geology and Labs. *Gunnison, CO.* 1996-1997.

COLORADO DATA SHARING NETWORK PROJECT AND GRANT MANAGEMENT

- Grant writing and project management: Wrote, contracted, managed record-keeping, and delivered services and products scoped in three Non-point Source Program grants. Awarded over \$200,000 in grant funds which leveraged over \$1 million in cash and in-kind contributions tracked for the project.
- Developed an efficient relationship management database and contribution tracking system for contributors, volunteers, and a directory of water professionals across Colorado.
- Created outreach and educational materials, tutorials, conducted training webinars, and custom workshops.
- Coordination services made available over 3 million water quality data results at over 11,000 monitoring locations.
- Increased the number of data contributors and the shared data results by over 400 percent.
- Facilitated the scoping, design, development, and deployment of several interactive web maps and applications for public filtering, querying, visualizing, and analysis of water quality data and monitoring locations.
- Annually submitted data collected by volunteer watershed organizations and regulated dischargers to Colorado Public Health and Environment for their basin and stream segment reviews.
- Supervised Hardrock Watershed Team interns.

ENVIRONMENTAL INVENTORY, MODELING, DATA ANALYSIS, PROJECT MANAGEMENT

- Modeled historic sagebrush habitat and threats to sagebrush statewide. Created prioritized conservation strategic plan using GIS inputs stated mission/goals for a regional land trust.
- Co-designed and implemented a large-scale field inventory of tamarisk infestation for treatment prioritization and monitoring in the lower San Miguel River basin with the BLM and The Nature Conservancy.
- Performed dozens of conservation easements baseline conditions reports, title/ownership research, and mineral and mining potential assessments for land trusts across Colorado. Reviewed deeds of conservation easements and verified elaborate legal descriptions. Familiar with mortgage subordination challenges.
- Hydrologist and project manager for the groundwater monitoring project at the Rocky Mountain Arsenal where 1,200 groundwater wells were sampled quarterly to annually for water levels and migrating contaminant plumes.
- Black Canyon Land Trust. Advisory Board Member. *Montrose, CO.* 2007-2009.
- U.S. Department of Agriculture, Natural Resources Conservation Service. Earth Team Volunteer. *Montrose, CO.* 1999-2001.

AFFORDABLE WEBSITE DESIGN & HOSTING SERVICES

- Worked with officials, board members, and business owners to create affordable and search-engine-optimized websites. Websites are designed to be intuitive, attractive, efficient, easy to navigate with three clicks or less, and to work for a site audience located in low bandwidth environments common to rural and mountain areas.
- Hosted sites used 100% solar-powered servers with a 99.99% uptime guarantee.
- Pro-bono hosting of several websites for non-profit organizations.

SELECTED PRESENTATIONS & PUBLICATIONS

- Presenter and panelist on **Community Solar** and **San Miguel County Landfill Income Qualified Solar Case Study** at the National Association of Counties (NACo) Annual Conference (2019).
- Presenter and panelist on **Good Samaritan Policy** and **Colorado Data Sharing Network** data management and analysis tools at the San Juan Mountains Hard Rock Mining and Water Quality annual conferences in Ouray (2012), Silverton (2013), and Creede (2014).
- Presenter or Co-Presenter, 2009-2014 on data management and analysis tools at Sustaining Colorado Watersheds annual conference in Vail/Avon.
- Co-Author, **Mineral Development and Private Land Conservation: A Handbook for Conservation Professionals**; Colorado Coalition of Land Trusts, October 2009.
- Co-Presenter, Full Day Seminar, **“Addressing Oil & Gas Potential in Mineral Assessment Reports”**; National Land Trust Alliance (LTA) Rally, 2007, Denver.
- Co-Presenter, Half Day Seminar, **“Mineral Interests & Conservation Easements”**; LTA Rally, 2006, Nashville.
- GIS Analytical Design and Execution, **“Colorado Sagebrush: A Conservation Assessment & Strategy”**; CPW (formerly CDOW), September 2005.
<http://cpw.state.co.us/learn/Pages/SagebrushSpeciesConservationStrategy.aspx>

RECOGNITIONS

- ★ **National Renewable Energy Laboratory**, *Energy Executive Leadership Program Fellow*, 2021.
- ★ **Ridgway Ouray Community Council**, *Citizen of the Year*, 2016.
- ★ **Gates Family Foundation**, *Public Leadership Fellow*, 2016.
- ★ **American Council of Young Political Leaders (ACYPL) & U.S. State Department**, *Philippines Delegation Member*, 2011.
- ★ **Ouray County Plaindealer**, *Best Local Politician Readers’ Choice Award*, 2012, 2013, 2014.
- ★ **National Association of Counties (NACo)**, *County Leadership Institute Fellow*, 2011.
- ★ **Colorado Counties Inc. (CCI)**, *Commissioner of the Year*, 2011.
- ★ **United States Geological Survey**, *On the Spot Award*, 1997.
- ★ **Rocky Mountain Association of Geologists**, *Outstanding Geology Senior*, 1997.
- ★ **Association of Women Geoscientists**, *Outstanding Woman Geoscience Student Award*, 1997.
- ★ **Western State College Valerie Mitchell Award**, *Outstanding Geology Junior*, 1996.